



EMPLOYMENT TRAINING PROGRAM

JAKE'S HOUSE EMPLOYMENT TRAINING PROGRAM

Jake's House Employment Training Program is an innovative, adaptable program that supports the integration of individuals aged 16+ with autism or a developmental disability, into the workforce. The program leverages a proven recruitment method connecting businesses with well-qualified candidates who are on the autism spectrum or have developmental disabilities.

JOB TITLE: LABOURER, CUPE

Company: City of Mississauga

Type of Role: Permanent

Location: Mississauga

Deadline to apply: September 25th, 2024

Job Title:	Labourer, CUPE	Hourly Pay:	\$25.80 - \$28.72 / Hour
Job Type:	Permanent	Hours of Work:	40 Hours / Week
Posting Date:	September 10 th , 2024	Closing Date:	September 25 th , 2024
Fixed Term:	Ongoing		

Overview:

Jump into a lively and hands-on role as a Labourer with the City. Start your shift early, tackling diverse tasks from cleaning sidewalks to handling snow and debris. Dig right in with shoveling ditches and trenches to operating power trimmers. Utilize your construction industry experience by operating the following equipment: trimmers, blowers, sidewalk grinders, power tools (drills, skil saw), snow blower, sod cutter, smooth drum roller, plate tamper, concrete saw, cement mixer, concrete finishing tools (trowel, float), leaf machine vacuum, skid steer, trackless (sidewalk machine), pickup trucks with a snow plow and salter as well as large crew cabs with specialized lift gates.

As a labourer you will be a part of a dynamic and skillful team. Embrace the elements and enjoy a job that keeps you active and engaged making a difference to the City and the community members we serve.

Here is what you will do:



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- Working as member of a crew to clean and maintain sidewalks, streets, roads and grounds
- Sweep/shovel snow from streets, sidewalks, grounds as well as load snow and debris into carts or trucks, spread salt on sidewalks, bus stops and intersections
- Dig ditches and trenches, operate power trimmers, load/unload/move supplies and equipment, mix, pour and spread materials (i.e. concrete and asphalt)
- Assist heavy equipment operators to secure equipment attachments, guide and signal heavy equipment operators, assist with routine maintenance and repair of equipment
- Comply with legislative requirements, CUPE 66 Collective Agreement and City policies and procedures
- Performs other duties as assigned

Qualifications

- High School Diploma or any equivalent combination of training and or experience that provides the required knowledge and abilities.
- 1-2 years of previous experience/knowledge related to the construction industry is required.
- Experience in the use of related construction equipment is required.
- Must have a valid Ontario Class G driver's license with a driving record in good standing and acceptable to the City; a DZ driver's license is preferred. A Drivers Abstract will be required to verify a driving record in good standing.
- Ability to demonstrate good interpersonal, written and verbal communication, customer service and conflict resolution skills with demonstrated ability to effectively work in a team environment.
- Must demonstrate and act in accordance with the City's Corporate Values of Trust, Quality and Excellence including integrity, and sound moral and ethical principles.
- Must demonstrate effective leadership skills to be able to act as a Lead hand.
- Strives for continuous improvement through innovation and enhancement of processes.
- Excellent time management skills to effectively prioritize and organize work.
- Ability to exercise critical thinking, independent judgement, and make sound decisions.
- Accepts and follows directions from others; complies with requests and respects authority.
- Previous related experience in any sector, including the private sector or community organizations, is valued.
- To advance to the interview stage, the applicant must achieve a score of 65% or above on a practical assessment

Application Process:

The first step in the recruitment process is for interested candidates to register with the Jake's House Employment Training Program. [Click here](#) to register as a candidate, and someone will be in touch with you to schedule a get to know you call, and then support your application process.

If you are already registered with Jake's House, please email jobs@jakeshouse.ca with the company name and role you wish to apply for, and a copy of your resume.



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Applicants will be shortlisted for participation in the next step based on a review of each applicant assessing the likelihood of fit for the roles for which we are recruiting.

FOR MORE INFORMATION

Please direct any questions to jobs@jakeshouse.ca

For more information about Jake's House, visit www.jakeshouse.ca

We look forward to hearing from you!