



JAKE'S HOUSE EMPLOYMENT MENTORING

JAKE'S HOUSE EMPLOYMENT MENTORING: CURRENT JOB OPPORTUNITIES

Jake's House Employment Mentoring is an innovative program that provides meaningful job opportunities to young adults on the autism spectrum. The program is funded by the Public Health Agency of Canada, and delivered in partnership with Specialisterne Canada, an organization that specializes in working with businesses to hire people on the autism spectrum and with other neurodivergence.

Presently, one role is available through this program. No previous experience is required, but a willingness to learn and develop your skills is important. A description of the role is provided below.

Applications need to be submitted no later than **September 20th, 2020**.

WAREHOUSE ASSOCIATE

HomeSense (TJX Canada)

Part-time, permanent

Markam, Ontario

About TJX Canada and HomeSense:

TJX Canada is part of The TJX Companies, Inc., the world's leading off-price retailer of apparel and homeware worldwide. In Canada, their retail chains include Winners, Marshalls and HomeSense. HomeSense is an off-price furniture retailer focused on providing exciting merchandise at affordable prices, every single day.

About the role:

This is a part-time role in a warehouse environment, where you would be part of a team responsible for helping to process new shipments and organize the HomeSense warehouse area. Each work shift starts at 7am and lasts for 4-6 hours. The amount of hours worked per week varies from 12-25.

Here is what you will do:

- Receive and unpack new shipments of store products with a focus on care and efficiency
- Help maintain and organize the warehouse area to ensure a safe and clean environment, in line with established policies and procedures
- Unpack and put together furniture by following step-by-step instructions
- Adhere to safety guidelines to ensure the safety of yourself and your colleagues, including social distancing policies
- Prepare products for sale by removing packaging, stickers
- Perform maintenance/stock duties when required

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In performing this role, you will:

- Be physically fit to lift 40 pounds and spend most of the work shift standing and walking
- Apply your ability to carefully follow rules and policies related to health and safety
- Enjoy being organized and contributing to a clean environment
- Be able to work well both independently and with others
- Be comfortable with early morning work shifts

THE RECRUITMENT PROCESS

Application

The first step in the recruitment process is for interested candidates to apply for the role at JHEmployment.ca. This will involve completing an online questionnaire as well as submitting their resume. Applicants will be shortlisted for participation in the next step based on a review of each online questionnaire and assessing the likelihood of fit for the roles for which we are recruiting.

Employment Discovery

The next step in the recruitment process is an Employment Discovery Workshop. It is an opportunity to learn more about the role, our approach to hiring, and for us to get to know you – what motivates you, your interests and your skills. This will take place in a relaxed setting. More details will be communicated prior to the event.

Employment and Mentoring

Employment offers are made to the candidates with the best fit. Once accepted, the individuals will transition into their positions at the organization. Specialisterne Canada will provide support where necessary, which may include modifications to the work environment. An internal workplace mentor will provide support and tips to help navigate the workplace.

TO APPLY

Please read the role description carefully.

To apply for this opportunity, click [here](#)

Applications should be submitted in full no later than **September 20th, 2020**.

Please direct any questions via email to info@specialisterne.ca. If you prefer to speak on the phone, send us an email and we will schedule a call.

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FOR MORE INFORMATION

For more information about the Jake's House, visit www.jakeshouse.ca.

For more information about Specialisterne Canada, visit www.specialisterne.ca.

For more information about TJX HomeSense, visit www.homesense.ca.

We look forward to hearing from you!

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