ANNUAL REPORT 2023-2024



A Family For Life

Providing social impact solutions across the lifespans of individuals and families living with autism.

Where help and hope live.

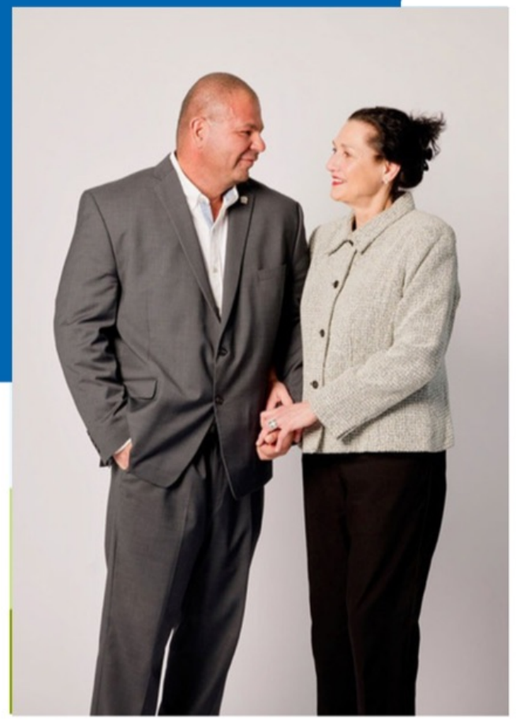
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2024 Jake's House

Charity Registration Number 862264223 RR0001



A MESSAGE FROM OUR CO-FOUNDERS

Thecreation of Jake's Housecharity – is a personal story, that becameapublic mission.

Standing outside of Sick Children's hospital well over 20 years ago, after learning that our son Jake had autism, left us feeling isolated and alone, frustrated and angry. Dreams, hopes, the future – it all seemed to vanish for him instantly, as we were left with far more questions - than were we provided answers by all of the medical professionals we had to our avail at the time.

As we began our journey into the unknown with so many fears, we could have never imagined the good fortune that would fall upon us and our family in the coming years. We could have never imagined – we would be embraced and energized by the families of Jake's House.

Today, we are full of hope. Our journey has allowed us to meet thousands of people from so many walks of life. We have met those that truly inspire us daily, with their resolve. We have met so many that bring an optimism to situations and circumstances that would have the average person straining to find a single ray of sunshine. We have met countless that have welcomed us into their lives to share in their joys and of course, to share in their challenges.

Using history as our teacher, we have learned the one undeniable fact in dealing with autism. Regardless of your walk of life, when this lifelong condition finds its way to your doorstep – you're going to need a family. We are so proud to walk along side of those that have joined the Jake's House journey. We have become a community of 1,000 voices and we are most certainly at our best when we all take the time to listen and support each other.

We are grateful and thankful that we have been lifted by the thousands. We give thanks to so many who have turned our fear into hope. Our single goal is to continue to invite more into the community that we have all built and share together. Jake's House is a personal story and we have been fortunate to meet so many that we now affectionately and sincerely call – our Jake's House family.

The journey continues...

IRENE & DAVID BODANIS
Co-Founders, Jake's House



Left to right:
Jake, James & Jonathan Bodanis

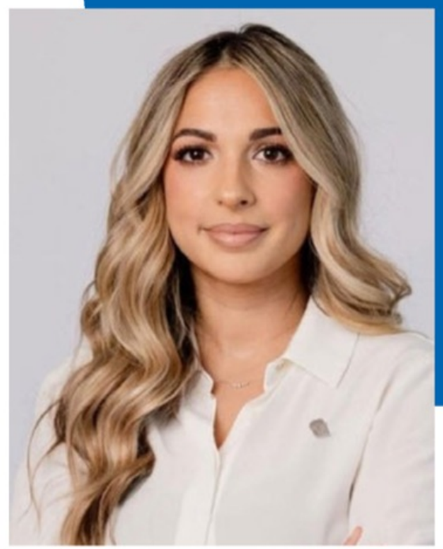
A MESSAGE FROM OUR CEO

For the vast majority of us, family is what grounds us and keeps us focused on what we would all traditionally consider, the really important aspects of life.

A lot of organizations talk about wanting to be like a family. Jake's House is a family. Rarely have we seen another organization where your position within, means less. What you do, who you report to, whether you are a volunteer, whether you live in our home, none of that really matters. The single and only thing that matters at Jake's House - is that you are part of our family.

It's been quite the journey. For the uninformed, Jake's House started out as the vision of one mother, completely committed to her own children and wanting nothing more than to make their lives as meaningful and productive as possible. Almost two decades later, her vision now brings joy and hope to thousands on a daily basis across a number of platforms. Thankfully, by her own telling of her story, she was wise enough to know that she would need a little help and as the story goes, she created a village. She built a family.

The Jake's House team, our donors and volunteers - along with our board, have all created an incredible impact for our families. Their collective passion, tireless efforts, and commitment to our mission form the backbone of our success. Listening, has turned into caring. Constant communication with our families ensures our programs are meaningful, impactful, and responsive. Our volunteers, in particular, serve as our guiding light—they are our North Star keeping



us focused on what truly matters.

Empowering families, creating opportunities, and fostering a supportive, inclusive community.

Together, we continue to build and grow our family, offering hope and connection to all who come through our doors.

The annual report we created will outline how Jake's House supports the autism community in great detail. Our pillars of support are interconnected to each other and have created the foundation upon which Jake's House, was built. Our annual report was created to explain to all of you, the how. Our Co-Founders message explains, the why.

Above all that we are responsible for, this is our commitment to those who's path finds their way through our doors. We will always be grateful for your support and please know that there are few things in life we say with more conviction, than when we say to you –

Welcome to Jake's House…

Welcome to our family!

JENNIFER JOSEPH
Chief Executive Officer, Jake's House Team

MEET THE JAKE'S HOUSE BOARD

"We believe truecommunity support begins with listeningtoand championing the voices of those touched by autism. Through access to meaningful resources, we help individuals and families thrive in every aspect of life."



CHRIS GENUIS
Vice-Chair, JH Board
(Since 2023)



PATRICIA PEARSON
Director, JH Board
(Since 2016)



ANDREWSIMON
Director, JH Board
(Since 2019)



SARA YOUSEFI
Director, JH Board
(Since 2019)



EVERTON WILLIAMS
Director, JH Board
(Since 2021)



KAITLYN LEEB
Director, JH Board
(Since 2022)



ALEXLI
Director, JH Board
(Since 2022)



JOHN MANDARINO
Director, JH Board
(Since 2024)



MYRON MALLIA-DARE
Director, JH Board
(Since 2024)

MEET THE JAKE'S HOUSE TEAM



JENNIFER JOSEPH
Chief Executive Officer



DIANA SIMPSON
Executive Director,
Jake's House
Community Residence



SONIA UPADHYA
Vice President of
Programs & Governance



VALERIE MAUTI
Director of Finance



CRYSTAL ARNOLD
Associate Director,
Employment Training
Program, Jake's House



STEPHANIE CESARIO
Associate Director,
Community Programs &
Partnerships



SCARLET - VIDAL PERRETTA
Associate Director,
Community Programs
& Partnerships



KEITH WOODCOCK
Family Programs &
Strategic Projects Manager



CARLA PORTILLO
Marketing and Events
Manager



RACHEL MU
IT & Digital Projects
Manager



KATHERINE KING
Stakeholder Engagement
and Program Manager



BRENDAN CORR
Inclusive Employment
Specialist

MEET THE JAKE'S HOUSE TEAM



CONNOR HEWSON
Communications Manager



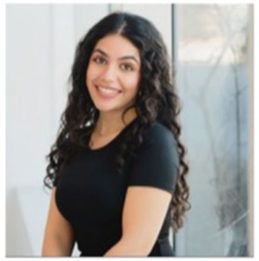
EMLYN TONER
Family Program Coordinator



NICOLE CALLE
Program Coordinator



PARAMVEER LOVE
Community Partnerships &Programs Coordinator



FRANCESA DI SANTO
Employment Program Coordinator



KATHERINE KOPLOV
Career Coach



KYLIE FRENDO
Recreational Program Coordinator



SAMANTHA RIVERS
Resident Services Manager, Jake's House Community Residence

MEET THE PROGRAM INSTRUCTORS

STEFANO MAGLIOCCHETTI
Program Instructor, LMP

ELIZA MCCLELLAND
Program Instructor, LMP

MEAGAN MCPARTLAND
Program Instructor, ETP

VANESSA KARUGU
Program Instructor, ETP

EMILY MCPHEE
ProgramInstructor,LMP

CLARA GHARIBO
ProgramInstructor,LMP

ANISA KHAN
ProgramInstructor, ETP

ASHLEY RINTAMAKI
Program Instructor, ETP

MIGUEL MOJICA
ProgramInstructor,LMP

LEON CYNA
ProgramInstructor, LMP

GILLIAN WHITLOCK
Program Instructor, ETP

HUNAYZA HAMAD
Program Instructor, ETP

VICTORIA KURONEN
Program Instructor, LMP

CASSIE DRAKE
ProgramInstructor,LMP

BRANDY ALLEN
ProgramInstructor,ETP

RUSHITA GOTI
AutismSpecialist,CCW Program

JENNY PULLON
Program Instructor, LMP

JOANNE WHARTON
ProgramInstructor,ETP& LMP

CASSANDRA ALLEN
ProgramInstructor,ETP

MONICA DI MASCIO
Program Instructor, LMP

CHEYENNE THORNING
Program Instructor, ETP

CURTIS ROCKWOOD
Program Instructor, ETP

REBECCA HEXT
ProgramInstructor,LMP

CHRISTINA HUTCHINSON
Program Instructor, ETP

KELLY CLARK
ProgramInstructor, ETP

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A YEAR IN REVIEW

2023

April

- World Autism Awareness Day
- (LMP) Legends Mentoring Program Q1 begins
- Ottawa Employment Expo
- London Employment Expo
- ASD Band on Canada's Got Talent



May

- PeelPolice & Community Partners Launch Autism Strategy
- Dreams Take Flight (Air Canada)



June

- 80-hour Skills Development Program in Toronto

July

- LMP Q2 begins
- Skills Development Program begins in London & Ottawa



August

- Construction Craft Pre-Apprenticeship Program begins in partnership with LiUNA Training Centres 837 and 183
- Jake the Goose Art Installation at the CNE
- ASD Band performance at the CNE



September

- CommunityImpactDay with McKesson Volunteers

October

- LMP Q3 begins
- Volunteer Fair– Continuing & Adult Education Peel District School Board
- Deloitte Volunteer Impact Day
- Regal Security Guard Training Program



November

- Tim Horton'sSmile Cookie Campaign
- Start of Giving Tuesday campaign
- Volunteer Fair– London Central Secondary School
- Volunteer Fair- International Language School
- Ottawa Holiday Party
- London Holiday Party
- Giving Tuesday campaign

December

- Breakfastwiththe Chief of Police (Toronto)
- Toronto Holiday Party



2024

January

- TorontoMarlies Box Suite family giveaway



February

- 80-hour SkillsDevelopment Program begins with Toronto District School Board
- Career Fiar at University Guelph-Humber
- CQ Search Job Fair for JH
- Workers Health and Safety Training Virtual Workshops

March

- Community Impact Day with Ezra Volunteers
- World Autism Month campaign



OUR STORY



"In the absence of a true cure, the most effective treatment for autism lies no further than our family and friends."

IRENE& DAVID BODANIS
Co-Founders, Jake's House

Founded in 2004 by Irene and David Bodanis, Jake's House was originally inspired by their experience after two of their three sons were diagnosed with autism. They felt the helplessness, the loss of dreams and the isolation firsthand. With a genuine understanding of the profound impact autism has on a family, Irene and David set out to better prepare others for the challenges that arise and to build a strong compassionate community of support.

They began by welcoming everyone into their family—and they gathered them together in one room at the first-ever Jake's House Holiday Party. Two decades later, this celebration remains an annual tradition, and the Jake's House family has grown exponentially.

Driven by a passionate team and backed by the Government of Canada and the Government of Ontario, Jake's House now provides a continuum of services, supporting Canadians affected by autism and their families at every stage of life.

Today, we focus on four pillars; awareness and assessment, mentoring programs for youth; employment opportunities for young adults; and housing for the aging population – Jake's House supports individuals on the spectrum throughout their entire lifespans.

IMPACT AT A GLANCE



9,491
individuals and families served

6,384
family members served

2,128
individuals with ASD served

979
volunteers engaged with JH

Awareness & Assessment

2,420
Families Served

Employment Training Program

694
Participants Served

LegendsMentoring Program

804
Participants Served

Inclusive Housing Program

30
Residents Served
*24/7 care

PROMINENT SUPPORTERS & MEMORABLE MOMENTS



2017, LMP Funding Announcement with Provincial Government, Minister Coteau, CEO of Big Brothers Big Sisters of Canada and Executive Director of Autism Ontario, Chaminade School, CEO and Co-Founders of Jake's House



2018 - The Honourable Doug Ford, Premier of Ontario



2019 - The Right Honourable Justin Trudeau, Prime Minister of Canada



2022, Our Time to Shine Campaign Launch, Minister McNaughton, Ralph and Amanada Aquino - Corebuild Construction, Mike York - Carpenters Union Allied Workers with Co-Founder and CEO of Jake's House



2019 – CNE, Jake's House Raccoon Unveiling with Toronto Mayor John Tory



2024 - The Honourable Minister Tibollo and Member of Provincial Parliament, Deepak Anand



2023 - Peel Regional Police and Community Partners Launch Autism Strategy



2018 – Leadership Network sponsored by Air Canada



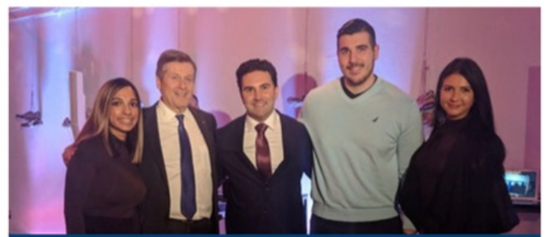
2019 - Rodger Hodson, Supertramp



2022 - Jake's House Leadership Network hosting prominent Canadian leaders



2023 - Jake's House 2023 Holiday Party Volunteers



2018 – Run the Dream, Jennifer Joseph, Mayor John Tory, Johnathan Howard, James Bodanis, Mary

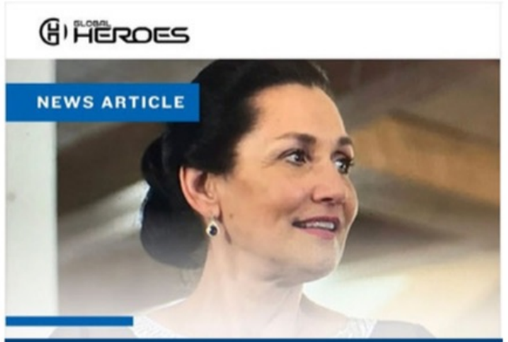
PROMINENT SUPPORTERS & MEMORABLE MOMENTS



2023 – Carpenters Union Allied Workers - Local 27, Breakfast with the Chief of Police



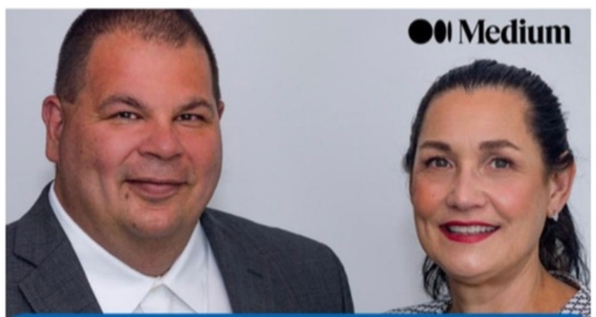
2018 – TD Customer Appreciation - Jake's House Cheque Presentation



2021: Global Heroes Feature: Global Heroes spotlighted Irene Bodanis, co-founder of Jake's House, celebrating her inspiring journey and dedication to supporting neurodiverse individuals and their families.



2024 - Liuna Local 506 Bocce Ball Tournament with Minister Piccini, Joseph Mancinelli, Carmen Principato, Roly Bernardini and John Mandarino



Social Impact Heroes: Why & How David Bodanis of Jake's House Is Helping To Change Our World

"My wife Irene brings so much to Jake's House but is far too modest to ever claim such a thing. That is in fact why she is our ultimate leader. Irene doesn't preach, she

2021: Medium Recognition: Medium's Authority Magazine featured David & Irene Bodanis of Jake's House as a "Social Impact Heroes," highlighting their work to empower neurodiverse individuals and create inclusive communities



2017 - TSN Host - Dave Naylor ; NHL Hall of Famer - Jim Gregory and James Bodanis



2017 Chaminade College – Jake Bodanis & Nadia Pasquini



2021: IERA Women Leaders Recognition: IERA Women Leaders recognized Jennifer Joseph, CEO of Jake's House, as one of the "Best CEOs of 2021" for her impactful leadership and dedication to inclusivity.



2,420
Jake's House Holiday Party guests

AWARENESS & ASSESSMENT

BUILDING A SENSE OF BELONGING

Festive parties. Family dinners.Golf Tournaments. Trips to Disney World. Community outings. Concerts and more. It's no exaggeration to say that the first pillar of Jake's House support forms the very foundation on which the charity was built.

An early survey conducted by the charity revealed that most parents identified their greatest concern as their child growing up without ever having had a single friend.

With this at the forefront, the charity focused on raising awareness and assessing the needs of families; ensuring individuals with autism could find support and connection within our Jake's House community became the priority. Over nearly 20 years, tens of thousands of individuals have participated in a Jake's House social event in some capacity. There have been countless events of all ranges and sizes. Whether it is attending one of our many awareness events across several Canadian cities, or taking part in initiatives designed to better understand and assess the needs of our families. It may have been an intimate evening for 3,000 with rock Legend Rodger Hodgson. Numerous hockey tournaments strongly supported by NHL Legends like Bobby Orr and Wayne Gretzky in the early days of Jake's House events. Dozens of golf tournaments supported by Corporate Canada and celebrities alike.

The list of events is too large to recall, all leading to our largest social inclusion effort to date - the creation of our very own Jake's House - ASD Band. Using the universal language of music to invite every single member of our Jake's House family to join the celebration as one.

Welcome one, welcome all.

SPREADING THE HOLIDAY CHEER

Children and families find a place to belong and celebrate with others who care.

For most families, the holidays are filled with joy and warm memories. But for children and families living with ASD, this time of year often feels lonely and isolating. Jake's House Co-Founders Irene and David Bodanis—whose middle son, Jake, was diagnosed with autism at a level that severely



affected his communication – understand first hand how difficult it can be for families on the spectrum to experience the holiday cheer.

Invitations quickly disappear to traditional family holiday events for those on the spectrum. Children with autism are not always able to follow the traditional customs and far too often, do not get invited back to family and community events. That is why Irene and David launched their first Holiday Party in Toronto for children and families living with ASD. The sponsored event included 75 guests, 25 children with autism, and a caring off-duty police officer for every child.

HOPE FOR FAMILIES

The Jake's House Holiday Party provides families with a complimentary safe, comfortable and inclusive environment to gather and connect with others. Children of all ages enjoy bouncy castles, cotton candy, arts and crafts, a holiday meal, and a special gift from Santa. With the help of sponsors and donors, who serve as honorary Jake's House helpers, also provides wish list items for local families —who would otherwise go without.

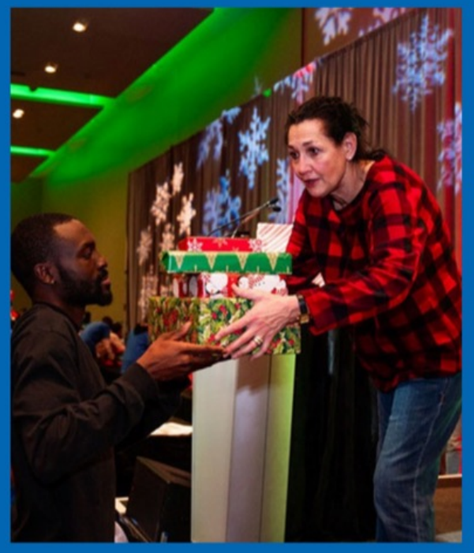
Over the years, the annual event grew in popularity. In 2019, Jake's House launched an additional Holiday Party in Ottawa to meet the increasing demand. That year alone, dedicated staff and volunteers welcomed 2,500 guests across
both events. In 2022, the holiday joy and cheer expanded to Toronto, Ottawa, and now London.
The hope is to continue growing the Jake's House Holiday Party to multiple cities across Canada.

Santa's Helper

Since 2004, Jake's House Co-Founder Irene Bodanis has hand-wrapped and hand-delivered over 15,000 Gifts for Holiday Party guests.

"I want to be in a place where I can feel welcome, I can feel accepted and I can be who I am. It's a place to gather and feel like a whole community together. It's the opportunity to make new friends."

– JH 18th Annual Holiday Party Attendee



"Families thrive when they're supported in the community and Jake's House is doing just that. The social network they have created to support these families is just wonderful."

– JH 11th Annual Holiday Party Attendee

	OTTAWA	TORONTO	LONDON
Guests	408	1755	257
Volunteers	167	367	116



804
Participants supported through LMP

LEGENDS MENTORING PROGRAM

EVERYONE DESERVES A FRIEND

The Legends Mentoring Program helps youth to build relationships with mentors and peers.

In 2009, Jake's House surveyed approximately 900 Canadian families and the most common concern amongst all caregivers for their children with ASD was social skills / friendship-based programming. Many caregivers voiced their fears of their children growing up without ever having a friend. For this reason, Jake's House designed the Legends Mentoring Program, matching individuals with ASD with personal advocates to understand, encourage and guide them.

Supported by the Government of Ontario, TD Bank, and Tim Hortons, Legends Mentoring Program is currently bringing individuals of all ages with ASD and mentors together as groups to engage in friendship through fun and educational activities in social settings both in-person and virtually. These interactive workshops, collaboratively hosted by Jake's House and diverse community partners, are tailored to different interests and include themes, such as cooking, technology/coding, athletics, arts, travel and dancing.

Through Legends Mentoring Program (LMP), Jake's House provides personal support and social opportunities to individuals with autism. Paired with caring mentors, individuals with autism—or the mentees—gain a personal advocate to understand, encourage and guide them. Mentors and mentees spend regular, quality time together, developing relationships and sharing experiences that truly reward and can transform both sides.

BUILDING CONFIDENCE

Skill-based workshops help a teen with autism to explore new things and socialize with others.

As 13-year-old Jocelyn took a bite of the eggs and spinach on her plate, her mother watched in amazement. "Sometimes, children with autism can be very picky," explains her mother, Juana Moctezuma. "With the cooking classes, she started eating new foods."

Jocelyn is on the autism spectrum and began participating in the Legends Mentoring program after attending a Jake's House Holiday Party in 2019. "I liked making the quiche," she says of the culinary workshop she joined through the program. In this workshop, she met Sammy, a 23-year-old Jake's House volunteer. "I would say hi to him every time I entered the Zoom meeting," she says.

But it took time for Jocelyn to feel comfortable enough to interact with the group. During the first workshop, she left her camera off, only using the chat option to ask questions or share comments. Along with the other mentors, Sammy took time to interact with her personally and provided the one-on-one support she needed during the virtual sessions. When she later signed up for a second workshop, Jocelyn felt comfortable enough to turn on her camera – and even let her personality shine.

"I noticed an improvement in her confidence and her self-esteem grew and grew as the weeks went on," says Sammy. Jocelyn also began interacting with other youth by sharing knock-knock jokes in the chat. She has since participated in several other workshops, including arts and crafts, and building.

"We are very grateful for Jake's House. Everybody is very patient and kind," says Juana. "The workshops don't just benefit the kids. It's beneficial for the whole family."

Objectives and Results:

Increased Community Engagement: out of 804 participants, 81% reported having fun during workshops,

Out of 804 93% of participants reported learning new skills, including social skills, demonstrating the program's effectiveness in fostering development.

Volunteer Engagement:

Volunteer recruitment increased by 74% over the previous year, reflecting growing community involvement and program awareness. .

Community Feedback:

"My son has done this workshop four times and will be doing it again! He enjoys making new friends from all around the province. It has been an incredible opportunity for him to connect and grow." – A parent from the Junior Hangout Workshop

Program Adaptability:

Virtual programs accounted for 54% of workshops, while 46% were held in-person. This hybrid approach ensured accessibility across Ontario while fostering local community engagement.

PROGRAM FACTS & FIGURES





2010+ **Hours of Unique Support**
201 unique participants quarterly

366 **Unique Participants**
supported through LMP

60 **Complimentary Workshops**
offered both virtually and in-person

POPULAR WORKSHOPS





695

Individuals supported with ETP

EMPLOYMENT TRAINING PROGRAM

EMPOWERING POTENTIAL

An innovative, adaptable program that supports the integration of individuals aged 16+ years with autism or a neurodiversity, into the workforce.

The Jake's House Employment Training Program (ETP) is a transformative initiative designed to help young adults with autism and neurodiversity thrive in the workforce.

Launched in 2019, historically funded federally and provincially, the program builds on the success of previous pilot initiatives and offers a range of support services for both candidates and employers.

Through strategic partnerships with Corporate Canada, Jake's House connects candidates with meaningful employment opportunities . In partnership with LiUNA Canadian Tri-Fund and LiUNA Training Centres 183 and 837, tailored programs like the Construction Craft Worker Pre-Apprenticeship to enhance skill development for rewarding employment opportunities.

With many individuals already securing paid employment, the program is paving the way for greater workforce inclusion and long-term career success.



"I always say to new people to come to Jake's House don't give up, they will help you out. Anyone looking for work you can go ask them they will help you because they have a good team"

LiUNA PARTNERSHIP: EMPOWERING CAREERS IN CONSTRUCTIONS & SKILLED TRADES

In partnership with LiUNA Training Centres 183 and 837, eight individuals with autism or a neurodiversity successfully graduated from the Construction Craft Worker Pre-Apprenticeship Program.

Participants earned 12 essential certifications for careers in construction, gaining both technical skills and life skills. Our Pre-Apprenticeship Training Program focused on providing a supportive and inclusive learning environment that met the needs of neurodiverse individuals.

The 8-week program included a comprehensive curriculum that covered the essential skills and knowledge required to become a successful Construction Craft Worker. All participants were supported with complimentary transportation to ensure successful completion.

Proudly, within two weeks of completing the program, two graduates secured employment, with more following suit. A graduation ceremony celebrated their achievements, and Jake's House, alongside LiUNA, is excited to offer additional training programs in 2024 and beyond.



JAKE'S HOUSE EMPLOYMENT EXPOS

Jake's House hosted its first Employment Expos in Ottawa, London, and Toronto in 2023, providing individuals with autism and neurodiversity the tools to succeed in the workforce.

Through personalized, hands-on support, participants gained skills in resume building, interview prep, and professional networking. The expos create a safe, relaxed space for learning, while connecting job seekers with employment opportunities.

Employers across all sectors including construction, manufacturing, technology, retail, public service and more support Jake's House, offering opportunities to those eager to kickstart their careers.

The Jake's House Employment Expo is designed to connect Corporate Canada's labour force and diversify its employment landscape.

SKILLS DEVELOPMENT PROGRAM (SDP)

In 2023, Jake's House trained 175 candidates through the 80-hour, four-week Skills Development Program. Held in Toronto, Ottawa, and London, the program equipped participants with essential life and employment skills, including communication, time management, resume building, and interview preparation, paving the way for workforce success.

70% of caregivers said the program helped participants recognize strengths and growth areas, building a foundation for career success. A parent of an ETP participant said that *"The Employment Training Program has transformed my son's life. He now has a steady job and feels confident about his future. Watching him develop skills and build connections has been an incredible experience for our family."*

IMPACT BY THE NUMBERS

391 **Candidates**
Supported with Employment Opportunities

234 **Participants**
received 80+hrs employment training

70 **Individuals**
placed in job placements



30

Residents receive supportive independent living care with 24/7 supports and activities



INCLUSIVE HOUSING PROGRAM

HOPE FOR A BETTER FUTURE

Jake's House presents aunique housingmodel to address the current housing gap,providinga social solution that makes a real differencein families' daily lives.

Unveiled in 2020 and funded in 2021 by the Provincial government, Jake's House launched its Inclusive Housing Program with Jake's House Community Residences (JHCR), availing a 54-unit residence in Lucan, Ontario. Currently, 60% of the rooms are dedicated to adults living with autism and developmental disabilities, while the remaining 40% are available to seniors. Each resident has access to customized meal plans, housekeeping support, transportation, social programs, activities and more.

The Inclusive Housing Program gives aging parents and caregivers peace of mind. With specialized care and services, their adult children living with autism will have the support they need to thrive as they age. The blend of caregivers / seniors along with members of the ASD community living together is a new concept to North America, developed using successful examples of similar concepts around the world.

A PLACE TO CALL HOME

Jake's House Community Residence - where love grows eternal for married couple.

"We got married at my mom and dad's place," Ruth fondly remembers. After meeting at the Special Olympics in 2016, Paul and Ruth dated for four years before getting married. This year, the couple celebrated their 22nd wedding anniversary. Paul still remembers all the things he liked about her at the time: "She was nice, good natured, fun to be around and outgoing."

Paul and Ruth each have a developmental disability. When the couple first got married, they lived together in a condo in Strathroy, Ont., and received regular support from nearby relatives. They later moved in with Paul's niece, Jeanette Wannamaker, in London, Ont. But when Jeanette became ill in 2020, she could no longer offer the care they needed.

As a family, they searched for appropriate housing for Paul and Ruth, but nothing was available. And it if a spot on the DSO housing wait list opened up, it would likely be a single-occupancy unit. The couple would have no choice but to live apart.

The housing crisis facing Canadians with developmental disabilities has been on the rise for several years. In Ontario, over 28,000 adults with developmental disabilities were on the wait list for residential services as of 2023. According to information from the Ontario Developmental Services Housing Task Force, that number climbed to 15,700 by 2017.

"We were told that it would be many years, if ever, that a placement for a married couple would open up," says Jeannette. "It was a true miracle when we got the call about Jake's House!"

On New Year's Eve in 2021, Paul and Ruth were grateful to begin a new chapter of their lives—together. With the support of their family, they moved in and became the first married couple to call JHCR home.

"I'm diabetic and I have a lot of problems, like with my foot and my eye," says Ruth. "I'm so happy that I'm here. The nurses help me out a lot."

Although Paul and Ruth no longer live with Jeanette, she is very involved in their lives. Staff send her regular updates and emails, and the family is invited to participate in workshops and events.

Tammy Brownlee, Director of Care at JHCR, says families are encouraged to play an active role in the lives of residents. *"They are not just dropping their loved ones off and then not having anything to do with them," says Tammy. "They are a part of the process the whole way through."*



JAKE'S HOUSE COMMUNITY RESIDENCES

A beautiful wedding picture hangs on the wall of Paul and Ruth Wannamaker's room at Jake's House Community Residences (JHCR) in Lucan, Ont.

THANK YOU

2023-2024SUPPORTERSTHATHELPED MAKE OUR PROGRAMS POSSIBLE

Jake'sHouse extends itsdeepest gratitudetoour incredible supporters. Your generosity and commitment are changinglives—creatingopportunities, fostering inclusion, and empowering individuals and families living with autism and neurodiversity to thrive.

Because of you, we have been able to host community events and awareness initiatives that bring families together, foster understanding, and connect them with valuable resources. These initiatives help build a more inclusive society by breaking down barriers and ensuring neurodiverse individuals feel seen, heard, and supported. Your contributions have also empowered youth through the Legends Mentoring Program, where strong, lasting relationships provide guidance, encouragement, and a sense of belonging. Additionally, your generosity has helped individuals build skills and gain confidence through our Employment Training Program, opening doors to meaningful careers and brighter futures.

Awareness & Assessment

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Legends Mentoring Program

BOXING WITHOUT BARRIERS · COOKSMART · TOP LEVEL · Mad Science · UNIVERSITY OF TORONTO · COREBUILD CONSTRUCTION · LIMEN · All-Tras

Employment Training Program

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Inclusive Housing Program

COREBUILD CONSTRUCTION · Tim Hortons · LIMEN · SHS CONSULTING

Together, we are making a lasting impact—creating opportunities, fostering inclusion, and ensuring every individual has the support they need to succeed. Thank you for being part of this journey with us.

THANK YOU TO ALL DONORS

From 2004-2024

LuminaryDonor: $500,000+

Anonymous Donor (3)

Spectrum Donor: $150,000+

Limen Group

Illuminating Donor: $75,000

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Brilliance Donor: $25,000+

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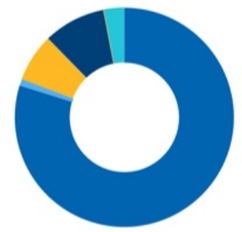
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St.Francis Xavier Catholic School
Powell Family

FINANCIAL SUMMARIES

Revenue

	March 2024	March 2023
Grants	**$**	**$**
Government Grants	5,958,236	3,300,768
Corporate Grants	50,000	76,808
Donations & Gifts		
Donations	527,460	343,072
In-kind Donations	710,658	-
Amortization of deferred capital contributions	4,542	2,288
Other Revenue	253,958	12,289
Total Cash Receipts	**7,295,054**	**3,735,225**

Our funds came from...

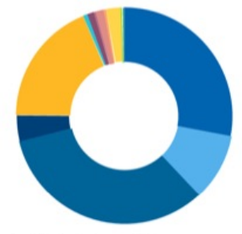


- **79%** Government Grants
- **1%** Corporate Grants
- **7%** Donations
- **9%** In-kind Donations
- **0.1%** Amortization of Capital Contributions
- **3%** Other Revenue

Expense

Programs & Service Delivery	**$**	**$**
Program Delivery	1,972,000	272,114
Program Delivery (In-kind)	710,658	-
Housing Program	2,343,600	2,265,157
Employment Program	274,509	-
Staff Compensation		
Wages & Benefits	1,313,633	816,867
Admin & Operations		
Office & General	45,935	51,241
Professional Fees	68,472	154,874
Interest & Bank Charges	20,664	35,220
Rental	84,362	71,962
Miscellaneous	14,147	-
Amortization of Equipment	16,505	7,978
Events & Community Engagement		
Community Events	148,266	226,496
Advertising & Promotion	8,328	11,618
Meals & Entertainment	5,167	18,621
Consulting & Travel		
Consulting	12,209	38,285
Travel	15,482	7,993
Total Expense	**7,053,937**	**3,978,426**

Our funds went to...



- **28%** Program Delivery
- **10%** Program Delivery (In-kind)
- **33%** Housing Program
- **4%** Employment Program
- **19%** Wages and Benefits
- **0.7%** Office & General
- **1%** Professional Fees
- **0.3%** Interest & Bank Charges
- **1%** Rental
- **0.2%** Miscellaneous
- **0.2%** Amortization of Equipment
- **2%** Community Events
- **0.1%** Advertising & Promotion
- **0.1%** Meals & Entertainment
- **0.2%** Consulting
- **0.2%** Travel

LOOKING AHEAD

ASPECTACULARSTART:OURNIGHTTOSHINE GALA (2024-2025)





600+ Guests & **30+** Sponsors













New Partnerships on the horizon

STRATEGICPARTNERSHIPS:
Partnering with Jake's House Global to launch innovative initiatives that support families with autism and neurodiversity around the world.

EMPLOYMENT PARTNERS:
Welcoming new collaborations with organizations such as LCBO, LifeLabs, and Canada Post to foster neurodiverse-friendly workplaces through recruitment initiatives, employer training, and job coaching programs.

EDUCATIONAL INSTITUTIONS:
Partnering with the Toronto District School Board and Peel District School Board to incorporate life skills and employment training into high school curriculums and/or co-hosting family-focused events.

CORPORATE PARTNERS:
Strengthening relationships with corporate partners, securing funding to support program expansion.

